

Lowestoft Town Council Personnel Committee

For the attention of all Committee Members

You are summoned to attend a meeting of the Personnel Committee of Lowestoft Town Council at 10:00 on 6 February 2025, at **First Floor, Hamilton House, Battery Green Road, Lowestoft, Suffolk, NR32 1DE.**

The meeting is held in accessible premises and open to the public and press to attend.

Those attending the meeting shall be informed that the meeting may be reported on (including recording, photographing and filming). This does not apply to confidential items. Comments can also be submitting regarding any item on the agenda in advance of the meeting. Members of the public can join the meeting remotely via the following link: <https://us02web.zoom.us/j/87973540205>. The meeting can also be observed via YouTube on the following link: <https://youtu.be/6uKukARwv9Y>.

In providing any comments members of the public accept that, where they are suitable, they may be considered at the meeting and published in our minutes. Any individual submitting the comments should ensure that their name, address and contact details are included in their communication and should note that anonymous submissions will not be accepted. Members of the public accept that their name may be noted and recorded at the meeting. However, their contact details will not be noted and reported publicly.

Councillors must register relevant interests and declare them at a meeting if they have such an interest in a matter to be considered. Under the Localism Act 2011, a councillor with **relevant interests** in matters on the agenda cannot take part or vote on those matters, unless they have been granted a dispensation. Under the Council's Code of Conduct, a councillor must leave the meeting room if they have such an interest, unless they have been granted a dispensation. There may be other interests or matters in which councillors might be considered to be biased or predetermined in which case they will need to consider whether they should leave the room.

The Council has a duty to pay due regard to preventing crime and disorder and to conserve biodiversity as part of relevant decisions.

S. Foote

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Sarah Foote, Acting Town Clerk
31 January 2025

Lowestoft Town Council
Meeting of the Personnel Committee
First Floor, Hamilton House, Battery Green Road, Lowestoft, Suffolk, NR32 1DE
10:00 on 6 February 2025

AGENDA

119. Welcome

To explain the fire evacuation procedure, welcome the meeting, and remind Councillors and members of the public of the right to report.

120. To receive and consider approval of apologies for absence

121. Declarations of Interests and dispensations

121.1. To receive declarations of Disclosable Pecuniary, Other Registerable and Non-Registerable interests from councillors on items on the agenda

121.2. To consider written requests for dispensations for interests and note dispensations granted

122. To consider the draft minutes and confidential note of the Extraordinary Meeting on 16 January 2025

123. Public forum

An opportunity for the public to make comments on any matters on this agenda, and to consider any advance comments from the public.

124. To monitor expenditure from the staffing contingency budget

125. To review this Committee's Terms of Reference to ensure alignment with Town Council policies

126. To adopt the Councillor Training Programme as an appendix to the Training Policy

127. To form a Working Group (three members, including the Chair of the Personnel Committee) to objectively collate and review evidence of contravention of Standing Orders and/or agreed behaviours at meetings

128. To consider the following regarding staffing (confidential):

128.1. An update on the grounds maintenance staffing structure

128.2. Carry forward of annual leave

128.3. Staff terms and conditions

129. Date of the next meeting

Thursday 6 March 2025 – 10:00.

130. Items for the next agenda and close

131. To resolve that under the Public Bodies (Admission to Meetings) Act 1960, the public be excluded from the meeting on the grounds that publicity would be prejudicial to public interest by reason of the confidential nature of the business to be transacted, namely any legal issues or employment matters relating to items on this agenda, including the following:

131.1. Any employment matters relating to items on this agenda, including those above as required