

# **EQUAL OPPORTUNITIES POLICY**

## **St Mark with St Luke PCC, Oulton Broad**

### **Equal Opportunities Policy**

St Mark's & St Luke's Church Oulton Broad PCC is committed to be equally acceptable and responsive to church users needs irrespective of age, gender, ability, ethnic origin, sexual orientation, economic status or religious beliefs.

### **Implementation**

The members of the PCC recognise that discrimination exists and will take all reasonable measures to eliminate any discrimination from their practice and procedures.

This currently includes making the following provisions:

- Wheelchair access
- Toilets for the disabled
- Hearing loop systems
- Large print service sheets
- Providing fully inclusive teaching suitable for wide range of audiences
- Welcoming all newcomers and encouraging them to become involved in its activities
- Advertising all activities widely within the community and providing details of church opening times and PCC meeting dates.

### **Monitoring and evaluation**

The Parochial Church Council will review this policy each year in preparation for the Annual Church Meeting to ensure its effectiveness and add further provisions as necessary. It will also provide a visitors book and encourage people to make comments and provide feedback.