

**Policy on Safeguarding
Children and Young People
in the Church**



This policy was adopted by Pakefield Parish at the Parochial Church Council meeting held in March 2023. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse of children and young people, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Children and Young People. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Child Protection Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of children and young people is:

Signed by the Incumbent :- [REDACTED] on behalf of:

Named Person: [REDACTED] Tel: [REDACTED]

Churchwardens: [REDACTED]

Date: 6th March 2023

**Policy on Safeguarding
Vulnerable Adults
in the Church**



This policy was adopted by Pakefield Parish at the Parochial Church Council meeting held in March 2023. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse or neglect of adults who are vulnerable, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.
- 5.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of vulnerable adults is:
Ms Maggie Walsh.

Signed by the Incumbent [REDACTED] of behalf of :-

Named Person: [REDACTED] Tel: [REDACTED]

Churchwardens: [REDACTED]

Date: 6th March 2023

(Incumbent)

ALL SAINTS' AND ST MARGARET'S CHURCH, PAKEFIELD

Safeguarding Policy Statement

Members of this church commit themselves to the nurturing, protecting and safekeeping of the children and young people in their care.

- It is the responsibility of all church members to do their best to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse, alleged or suspected.
- This church is committed to supporting, resourcing and training those who work with children and young people. It will provide supervision for workers because it recognizes this as important in maintaining good practice.
- This church advises everyone responsible for working with children or young people to undertake Child Protection Training by Norwich Diocese, or to read and familiarize themselves with the training guidelines.
- This church is committed to following the Norwich Diocesan Guidelines "Safe Haven : The Protection of Children, Young People and Vulnerable Adults". In particular to ensure that all those who have any responsibility for children or young people under the age of 18 years obtain an "Enhanced Disclosure" from the Criminal Records Bureau.
- The Parochial Church Council will accept responsibility for the appointment of leaders and ensure that each person who works with children or young people receives a copy of the parish policy and is familiar with the guidelines in the above named document.
- The Parochial Church Council will undertake to display a copy of this statement in a prominent place on church premises so that all may become aware of its existence.

This policy statement was agreed by the PCC January 2022 and will be reviewed annually by the PCC and progress in carrying out the policy will be monitored by the Named Person for Child Protection who is: [REDACTED] who can be contacted on [REDACTED]

Signed:

Date: March 2023

ALL SAINTS' AND ST MARGARET'S CHURCH, PAKEFIELD

Policy Statement for the Protection of Vulnerable Adults

1. Members of this church have a responsibility for the safety, well being, protection and welcome of others while on church premises. As members of this church we commit ourselves to the safeguarding of vulnerable adults and ensuring their well being in the life of this church.
2. It is the responsibility of each of us to be aware of the possibility of the physical, emotional, sexual, financial and spiritual abuse of the vulnerable adults and to report any concerns that we have or suspect to the Bishop's office.
3. We undertake to exercise proper care when church members are asked to visit vulnerable adults, and the church is committed to supporting those who undertake this work.
4. This church, its members and those who work with vulnerable adults, adopt the guidelines of Norwich Diocese.

This statement was agreed by the Parochial Church Council March 2023

Signed:

Date: March 2023

(Incumbent)