

## **Equality Policy for Project Apocalypse**

### **Introduction:**

Project Apocalypse is committed to fostering an environment of inclusivity, respect, and equal opportunities for all participants. This Equality Policy outlines our commitment to promoting diversity and preventing discrimination within our community.

### **Policy Statement:**

#### **Inclusivity and Diversity:**

We celebrate diversity and welcome participants of all backgrounds, including but not limited to age, gender, race, ethnicity, sexual orientation, disability, religion, and socio-economic status.  
Equal Opportunities:

All participants, regardless of their background, will be treated with fairness and equality. Opportunities for participation, leadership roles, and involvement in the storyline will be accessible to everyone.

#### **Anti-Discrimination:**

Discrimination or harassment based on any personal characteristic is strictly prohibited. This includes, but is not limited to, actions related to in-game interactions, out-of-game interactions, and online discussions related to Project Apocalypse LARP.

#### **Accessibility:**

We are committed to providing an accessible environment for participants with disabilities. Reasonable accommodations will be made to ensure that all individuals can fully engage in the LARP experience.

#### **Gender Equality:**

We are dedicated to promoting gender equality in all aspects of our LARP events, including character representation, storylines, and leadership roles.

#### **Inclusive Language:**

Participants are encouraged to use inclusive and respectful language, both in and out of character, to create a welcoming atmosphere for everyone.

Reporting and Handling Incidents:

We have established clear procedures for reporting incidents of discrimination, harassment, or any other behavior that goes against the principles of this policy. Reports will be handled promptly, confidentially, and with sensitivity.

Training and Awareness:

All staff, volunteers, and organizers will receive training on diversity, inclusion, and the importance of maintaining an equal and respectful environment.  
Implementation:

Communication:

Disseminate this Equality Policy to all participants before the event.  
Display copies of the policy prominently at the event venue.

Training Sessions:

Conduct training sessions on equality and diversity for all staff and volunteers involved in Project Apocalypse LARP.

Regular Reviews:

Regularly review and assess the effectiveness of this policy, making updates and improvements as needed.

Community Engagement:

Encourage the community to actively contribute to the promotion of equality and inclusivity within the LARP environment.

By participating in Project Apocalypse, all attendees agree to abide by this Equality Policy. Failure to comply may result in removal from the event and other appropriate actions.

Date: 22/11/2023

██████████  
Owner/Marshall  
[Project Apocalypse LARP Group]

██████████  
[projectapocalypselarp@gmail.com](mailto:projectapocalypselarp@gmail.com)  
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