



## Policy for Equality & Diversity

### Policy Review Schedule

Date of previous Policy Review:	June 2023
Suggested Date for Review:	June 2024

#### 1.0 Introduction

The Lowestoft Players are committed to promoting theatre as an activity for all and to provide access for all people to the arts as participants and audience members throughout the range of its activities, with a particular emphasis on encouraging participation and practice from under- represented groups in society.

#### 2.0 What we seek to achieve

The Lowestoft Players recognises that certain individuals and groups are discriminated against on grounds of disability, race, ethnic origin, culture, socio-economic background, gender, sexuality, religion, creed, marital status and age.

It is our intention to make every reasonable effort to remove any barriers and create a welcoming environment for everybody.

The Lowestoft Players believe that the value of an equality / diversity policy lies not merely in its intention but in its practical delivery. It is the responsibility of the Management team to regularly monitor effectiveness in all areas of company operation and develop the policy where necessary.

#### 3.0 Complaints

Any member (and any person applying to become a member) who feels that either they or more generally a racial, ethnic or cultural group have been discriminated against by the organisation or its members, is invited to raise their concern either formally or informally with the committee.

Each member of the organisation has responsibility for their own compliance of the policy. Any violation of this policy by any member will be treated as a serious breach of contract.