

Project Apocalypse Safeguarding Policy

Introduction:

This Safeguarding Policy is designed to ensure the safety and well-being of all participants involved in Live Action Role-Playing (LARP) events organized by Project Apocalypse. It outlines the procedures and guidelines that will be followed to create a secure and inclusive environment for all participants.

Definitions:

LARP Event: Any organized gathering or activity where participants engage in live-action role-playing, whether in an indoor or outdoor setting.

Participant: Any individual actively involved in the LARP event, including but not limited to players, organizers, staff, and volunteers.

Organizer: The entity or individual responsible for planning and executing the LARP event.

Safeguarding Principles:

Inclusivity: Ensure that the LARP event is inclusive and welcoming to all participants, regardless of their background, abilities, gender, age, race, religion, sexual orientation, or any other characteristic.

Communication: Promote clear and open communication among participants. Encourage reporting of any concerns related to safety or well-being.

Consent: Emphasize the importance of consent in all interactions. Participants should respect each other's boundaries, both in and out of character.

Physical Safety:

Conduct thorough safety inspections of the event venue.

Clearly communicate safety rules to all participants.

Designate a qualified individual or team to address medical emergencies.

Code of Conduct:

Establish a clear code of conduct that outlines acceptable and unacceptable behavior.

Specify consequences for violations of the code of conduct.

Reporting and Responding:

Provide multiple channels for participants to report concerns, including anonymously if necessary.

Designate a trusted individual or team to receive and investigate reports promptly.

Ensure confidentiality and sensitivity when handling reports.

Background Checks:

For events involving minors, conduct background checks on all staff and volunteers who may have direct contact with participants under 18.

Anti-Harassment Measures:

Implement anti-harassment training for all staff and volunteers.

Clearly define and communicate what constitutes harassment and the consequences for engaging in such behavior.

Alcohol and Substance Use:

Establish rules regarding the consumption of alcohol and substances during the event.

Monitor and enforce these rules to ensure a safe environment.

Implementation:

Training: Provide training sessions for staff and volunteers on the safeguarding policy, including how to recognize and respond to potential issues.

Accessibility: Ensure that the event venue is accessible to individuals with disabilities, and make reasonable accommodations when necessary.

Communication of Policy:

Distribute the safeguarding policy to all participants before the event.

Display copies of the policy prominently at the event venue.

Review and Revision:

Regularly review and update the safeguarding policy to incorporate best practices and address any emerging concerns.

By participating in the LARP event, all attendees agree to abide by this safeguarding policy.

Failure to comply may result in removal from the event and other appropriate actions.

Project Apocalypse is committed to creating a safe and enjoyable LARP experience for all participants. If you have any questions or concerns regarding this policy, please contact

Date: 22/11/2023

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