

EQUAL OPPORTUNITIES POLICY

All Saints and St Margaret's Church, Pakefield

Equal Opportunities Policy

Pakefield PCC is committed to providing services which are equally acceptable and responsive to church users needs irrespective of age, gender, ability, ethnic origin, sexual orientation, economic status or religious beliefs.

Implementation

The members of the PCC recognise that discrimination exists and will take all reasonable measures to eliminate any discrimination from their practice and procedures.

This currently includes making the following provisions:

- Wheelchair access
- Toilets for the disabled
- Hearing loop systems
- Large print service sheets
- Providing fully inclusive teaching suitable for wide range of audiences
- Welcoming all newcomers and encouraging them to become involved in its activities
- Advertising all activities widely within the community and providing details of church opening times and PCC meeting dates.

Monitoring and evaluation

The PCC will review this policy each year in preparation for the APCM to ensure its effectiveness and add further provisions as necessary. It will also provide a visitors book and encourage people to make comments and provide feedback.

Approved by the Parochial Church Council

Date: _____

Name signed: _____ (Rector)

Name printed: _____ (Church Warden)